

# Hitachi Vantara LLC

## COBRA Rates

January 1, 2025

	Total Rate	COBRA Rate
<b>Anthem HSA Plus</b>		
<b>Anthem</b>		
Employee Only	<b>\$747.90</b>	<b>\$762.86</b>
Employee + Spouse	<b>\$1,521.96</b>	<b>\$1,552.40</b>
Employee + Child(ren)*	<b>\$1,424.74</b>	<b>\$1,453.23</b>
Employee + Family	<b>\$2,307.66</b>	<b>\$2,353.81</b>
<b>Anthem HSA Core</b>		
<b>Anthem</b>		
Employee Only	<b>\$658.08</b>	<b>\$671.24</b>
Employee + Spouse	<b>\$1,339.20</b>	<b>\$1,365.98</b>
Employee + Child(ren)*	<b>\$1,253.63</b>	<b>\$1,278.70</b>
Employee + Family	<b>\$2,030.19</b>	<b>\$2,070.79</b>
<b>Kaiser HDHP Northern CA</b>		
<b>Kaiser Permanente</b>		
Employee Only	<b>\$781.47</b>	<b>\$797.10</b>
Employee + Spouse	<b>\$1,719.23</b>	<b>\$1,753.61</b>
Employee + Child(ren)*	<b>\$1,562.94</b>	<b>\$1,594.20</b>
Employee + Family	<b>\$2,344.42</b>	<b>\$2,391.31</b>
<b>Kaiser HDHP Southern CA</b>		
<b>Kaiser Pemanante</b>		
Employee Only	<b>\$591.68</b>	<b>\$603.51</b>
Employee + Spouse	<b>\$1,301.71</b>	<b>\$1,327.74</b>
Employee + Child(ren)*	<b>\$1,183.37</b>	<b>\$1,207.04</b>
Employee + Family	<b>\$1,775.06</b>	<b>\$1,810.56</b>
<b>PPO Plan - Expats only</b>		
<b>GeoBlue</b>		
Employee Only	<b>\$2,005.00</b>	<b>\$2,045.10</b>

Employee + Spouse	<b>\$4,168.00</b>	<b>\$4,251.36</b>
Employee + Child(ren)*	<b>\$3,376.00</b>	<b>\$3,443.52</b>
Employee + Family	<b>\$5,673.00</b>	<b>\$5,786.46</b>
<b>Dental PPO Plus MetLife</b>		
Employee Only	<b>\$34.00</b>	<b>\$34.68</b>
Employee + Spouse	<b>\$69.49</b>	<b>\$70.88</b>
Employee + Child(ren)*	<b>\$89.69</b>	<b>\$91.48</b>
Employee + Family	<b>\$137.57</b>	<b>\$140.32</b>
<b>Dental PPO Core MetLife</b>		
Employee Only	<b>\$21.26</b>	<b>\$21.69</b>
Employee + Spouse	<b>\$43.43</b>	<b>\$44.30</b>
Employee + Child(ren)*	<b>\$58.44</b>	<b>\$59.61</b>
Employee + Family	<b>\$88.91</b>	<b>\$90.69</b>
<b>Vision Vision Service Plan</b>		
Employee Only	<b>\$8.00</b>	<b>\$8.16</b>
Employee + Spouse	<b>\$16.28</b>	<b>\$16.61</b>
Employee + Child(ren)*	<b>\$15.24</b>	<b>\$15.54</b>
Employee + Family	<b>\$24.68</b>	<b>\$25.17</b>
<b>Employee Assistance Program ComPsych</b>		
Employee Only	<b>\$0.99</b>	<b>\$1.01</b>
Employee + Spouse	<b>\$0.99</b>	<b>\$1.01</b>
Employee + Child(ren)*	<b>\$0.99</b>	<b>\$1.01</b>
Employee + Family	<b>\$0.99</b>	<b>\$1.01</b>

