

Hitachi Vantara LLC

COBRA Rates

January 1, 2026

	Total Rate	COBRA Rate
Anthem HSA Plus		
Employee Only	\$761.96	\$777.20
Employee + Spouse	\$1,550.56	\$1,581.57
Employee + Child(ren)*	\$1,451.52	\$1,480.55
Employee + Family	\$2,350.62	\$2,397.63
Anthem HSA Core		
Employee Only	\$670.44	\$683.85
Employee + Spouse	\$1,364.37	\$1,391.66
Employee + Child(ren)*	\$1,277.20	\$1,302.74
Employee + Family	\$2,068.34	\$2,109.71
Kaiser HDHP Northern CA		
Employee Only	\$807.59	\$823.74
Employee + Spouse	\$1,776.70	\$1,812.23
Employee + Child(ren)*	\$1,615.18	\$1,647.48
Employee + Family	\$2,422.77	\$2,471.23
Kaiser HDHP Southern CA		
Employee Only	\$620.25	\$632.66
Employee + Spouse	\$1,364.55	\$1,391.84
Employee + Child(ren)*	\$1,240.50	\$1,265.31
Employee + Family	\$1,860.75	\$1,897.97
PPO Plan - Expats only		
GeoBlue		

Employee Only	\$2,005.00	\$2,045.10
Employee + Spouse	\$4,168.00	\$4,251.36
Employee + Child(ren)*	\$3,376.00	\$3,443.52
Employee + Family	\$5,673.00	\$5,786.46
Dental PPO Plus		MetLife
Employee Only	\$34.00	\$34.68
Employee + Spouse	\$69.49	\$70.88
Employee + Child(ren)*	\$89.69	\$91.48
Employee + Family	\$137.57	\$140.32
Dental PPO Core		MetLife
Employee Only	\$21.26	\$21.69
Employee + Spouse	\$43.43	\$44.30
Employee + Child(ren)*	\$58.44	\$59.61
Employee + Family	\$88.91	\$90.69
Vision		Vision Service Plan
Employee Only	\$8.00	\$8.16
Employee + Spouse	\$16.28	\$16.61
Employee + Child(ren)*	\$15.24	\$15.54
Employee + Family	\$24.68	\$25.17
Employee Assistance Program		ComPsych
Employee Only	\$0.99	\$1.01
Employee + Spouse	\$0.99	\$1.01
Employee + Child(ren)*	\$0.99	\$1.01
Employee + Family	\$0.99	\$1.01

