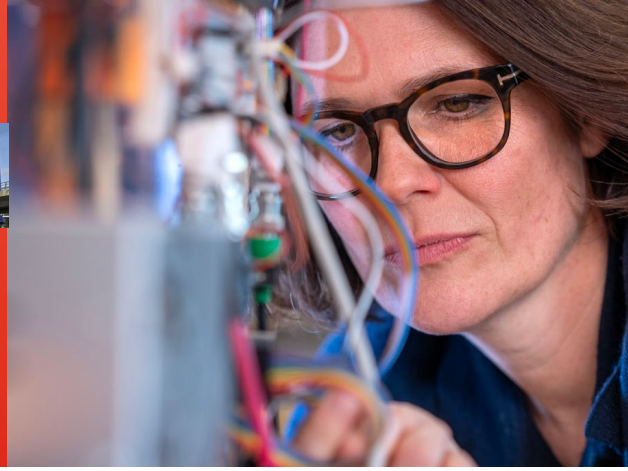




Your 2027 Annual Enrollment Checklist

Benefit Changes for 2027

- **Color Health** is available to employees and dependents enrolled in an **Anthem medical plan** for personalized cancer prevention and care support, including help with screenings, appointments, understanding results, and navigating a diagnosis. They will also coordinate with Carrum Health when a member receives a new cancer diagnosis.
- **Virta Weight Management Program** is available to employees and dependents over 18 years old enrolled in an Anthem medical plan at no cost and includes personalized support from doctors, nutrition experts, and health coaches. Beginning January 1, 2027, participation in Virta is required for GLP-1 medications to be covered for weight loss.
- **The Anthem HSA Plus Plan has changes for 2027**, including updates to the deductibles and out-of-pocket maximums. Review your Benefits Guide for details.
- **Capital Rx rebranded and is now Judi Rx**, the prescription drug administrator for Anthem plans.
- **A new pharmacy network** takes effect January 1, 2027. As a result, **CVS pharmacies will no longer be in network**. Search the vast network on the JudiRx app or call TouchCare.
- **The IRS increased 2027 Health Savings Account (HSA) contribution** limits to \$4,500 for employee-only coverage and \$9,000 for all other CDHP coverage levels.
- **Pet insurance is moving from Fetch to MetLife**, offering customizable coverage, flexible reimbursement options, nationwide vet access, 24/7 vet chat and transition protection for eligible pre-existing conditions.
- **Commuter benefits will move to the MyChoice Accounts platform**, consolidating transit, parking and FSA accounts in one convenient location.
- **Auto & Home insurance** will transition from Farmers GroupSelect to MetLife, offering competitive rates and convenient enrollment; automatic payments will replace payroll deductions.

Need help choosing a plan?

TouchCare offers free, confidential guidance with help choosing a plan, finding providers, and more: touchcare.com/openenrollment, 866-486-8242, or assist@touchcare.com.

Watch to learn more.



Scan to learn more about the Hitachi CDHP

Have questions during enrollment?

Chat with SKYE, your limitless HR Companion. SKYE is here 24/7 to answer your benefits and HR questions instantly.

Note

Review your 2027 Benefits Guide for coverage details.

Take Action During Annual Enrollment: October 21 – November 4

Annual Enrollment is your yearly opportunity to review your benefits coverage and make any changes, effective January 1, 2027. If you do not enroll, you will be defaulted to the coverage you currently have, except for FSAs. You must reelect to participate in those plans.



Tackle Your To-Do List for This Annual Enrollment

- ✓ **Read your 2027 Benefits Guide** located in the reference center in Benefitsolver at www.hitachi.com/en-us/benefitpool/ to learn about all your plan options and any 2027 changes.
- ✓ **Determine if you want to keep the same plans or make some changes.** Remember that Flexible Spending Accounts (Health Care, Limited Purpose, and Dependent Care FSA) do not rollover from year to year. You must enroll during Annual Enrollment if you want to participate in the FSAs.
- ✓ **Look at your current dependents.** Annual Enrollment is the time to add or drop dependents from coverage.
- ✓ **Review your beneficiaries** and make any necessary updates.
- ✓ **Need the human touch?** Connect with a TouchCare Health Expert. For in-depth conversations, schedule a 1:1 appointment at TouchCare.com/openenrollment. For quick questions, call 866-486-8242 or email assist@touchcare.com.
- ✓ **Enroll starting October 21** in Benefitsolver via www.hitachi.com/en-us/benefitpool/.

Enrollment Tools and Resources

- 💡 Watch our **Annual Enrollment presentation** to understand how your benefits work and what actions to take during Annual Enrollment.
- 💡 Attend a live Office Hours session to get answers to your questions. Find a list of upcoming times at benefits.hitachivantara.com.
- 💡 View a few short, **pre-recorded presentations** (password: BENEFITS2027) that compare different cost scenarios by coverage level.
- 💡 MyChoice app allows you to enroll and connect to other resources. To download the app and get the access code, visit www.hitachi.com/en-us/benefitpool/.